

# **EXHIBIT 14**



**TEAMSTERS LOCAL UNION NO. 830**  
 12298 TOWNSEND ROAD PHILADELPHIA, PA 19154  
 (215) 671-9850  
 (800) 321-9850

No 0663

### GRIEVANCE REPORT

Filed By: Doug McLaughlin IBO Company: Pepsi-Cola Dept.: Production  
 Shop Steward: Cathy Depaspe Date Filed: 11-20-02  
 Nature of Grievance: Laid off out of Seniority

Remedy Requested: Including, but not limited to: huff and recall by Seniority  
Full back pay and benefits

Signature of Grievant: Doug McLaughlin IBO

### EMPLOYER REPORT

Date: \_\_\_\_\_ Supervisor Name: \_\_\_\_\_  
 Remarks: \_\_\_\_\_

Signature of Supervisor: \_\_\_\_\_

### SHOP STEWARD REPORT

Date Grievance Filed with Company: \_\_\_\_\_ with Supervisor: \_\_\_\_\_  
 Disposition:  
☐ Remedy Granted ☐ Resolved ☐ No Merit  
☐ Denied ☐ Withdrawn ☐ Referred to Union  
 Date: \_\_\_\_\_

Remarks: \_\_\_\_\_

Signature of Shop Steward: \_\_\_\_\_

### BUSINESS AGENT REPORT

Company Representative handling grievance: Tracey Phil Weber

Disposition:  
☐ Remedy granted ☐ Grievance withdrawn ☐ Grievance denied  
☒ Grievance Resolved ☐ No merit

Remarks: \_\_\_\_\_ PBG 00316

Final Disposition: Will be made whole and paid 4 weeks  
plus 2 days pay

Business Agent Signature: Doug McLaughlin

NOTE: THIS GRIEVANCE RELATES TO THE INDIVIDUAL IDENTIFIED ABOVE AND ALL SIMILARLY-SITUATED BARGAINING UNIT MEMBERS

( WHITE COPY: COMPANY YELLOW COPY: MEMBER PINK COPY: STEWARD GOLD COPY: UNION )